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# Charles Clay Dibrell, Ph.D.

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## Wm.W. Gresham, Jr., Entrepreneurial Professor Executive Director of the Center for Innovation and Entrepreneurship Professor of Management

### Academic Background

Ph.D. The University of Memphis, Memphis, TN, Strategic Management (International Business minor), 2000

M.B.A. The University of Memphis, Memphis, TN, Management & International Business, 1992

B.S. Lambuth College, Jackson, TN, Business (English minor), 1990

### Academic Experience

Wm. W. Gresham, Jr. Entrepreneurial Professor and Professor of Management, University of Mississippi (July, 2016 - Present), University, Mississippi.

Wm. W. Gresham, Jr. Entrepreneurial Professor and Associate Professor of Management, The University of Mississippi (July, 2013 - June, 2016), University, Mississippi.

Visiting Professor, Università degli Studi di Bergamo (June, 2015 - June, 2015), Bergamo, Italy. Visiting Professor

Management, Economics and Quantitative Methods

Università degli Studi di Bergamo

Bergamo, Italy

Associate Professor of Management, The University of Mississippi (August, 2009 - June, 2013), University, Mississippi. School of Business Administration

Associate Professor of Strategic Management and Entrepreneurship, Oregon State University (August, 2006 - June, 2009), Corvallis, Oregon. College of Business

Visiting Professor, Bond University (June, 2008 - August, 2008), Robina, Australia. Faculty of Business

US Fulbright Visiting Scholar, Leon Kozminski Academy of Entrepreneurship and Management (February, 2008 - June, 2008), Warsaw, Poland. Taught International Business (Undergraduate) full course and short courses on Entrepreneurship (Executive MBA) and International Entrepreneurship (Undergraduate)

Associate Professor of Strategic Management and Entrepreneurship, The University of Oregon - Oregon Executive MBA Program (September, 2008 - September, 2008), Eugene, Oregon. Co-taught a short course on Corporate Entrepreneurship and Innovation

Visiting Professor, Bond University (June, 2006 - August, 2006), Robina, Australia. Faculty of Business

Assistant Professor of Strategic Management, Oregon State University (August, 2000 - June, 2006), Corvallis, Oregon. College of Business

Visiting Professor, Bond University (June, 2005 - August, 2005), Robina, Australia. Faculty of Business

Small Business Advisor, U.S. Peace Corps (June, 1993 - December, 1994), Narok, Kenya. Volunteer

### Refereed Articles

- Neubaum, D. O., Thomas, C., Dibrell, C. C., & Craig, J. B. (2017). Stewardship climate scale: Measurement and assessment of reliability and validity. *Family Business Review*, 30 (1), 37-60.
- Gentry, R., Dibrell, C., & Kim, J. (2016). Long-term orientation in publicly traded family businesses: Evidence of a dominant logic. *Entrepreneurship Theory and Practice*, 40 (4), 733-757.
- Kim, J., Fairclough, S., & Dibrell, C. C. (in press, 2016). Attention, Action, and Greenwash in Family-Influenced Firms? Evidence from Polluting Industries. *Organization & Environment*.
- Dibrell, C., Fairclough, S., & Davis, P. S. (2015). The Impact of External and Internal Entrainment on Organizational Innovativeness: A Test of Moderation. *Journal of Business Research*, 68, 19-26.
- Dibrell, C. C., Craig, J. B., Kim, J., & Johnson, A. (2015). Establishing how natural environmental competency, organizational social consciousness and innovativeness relate. *Journal of Business Ethics*, 127 (3), 591-605.
- Dibrell, C. C., Craig, J. B., & Neubaum, D. O. (2014). Linking the formal strategic planning process, flexible planning systems, and innovativeness to firm performance. *Journal of Business Research*, 67 (9), 2000-2007.
- Pagell, M., Dibrell, C. C., Veltri, A. P., & Maxwell, E. (2014). Is an Efficacious Operation a Safe Operation: The Role of Operational Practices in Worker Safety Outcomes. *IEEE Transactions on Engineering Management*, 61 (3), 511-521.
- Craig, J. B., Dibrell, C. C., & Garrett, R. P. (2014). Examining relationships among family influence, family culture, flexible planning systems, innovativeness and firm performance. *Journal of Family Business Strategy*, 5, 229-238.
- Mukherji, A., Mukherji, J., Dibrell, C. C., & Francis, J. D. (2013). Overbidding in cross-border acquisitions: Misperceptions in assessing and valuing knowledge. *Journal of World Business*, 48 (1), 39-46.
- Davis, W. D., Dibrell, C. C., Craig, J. B., & Green, J. (2013). The effects of goal orientation and client feedback on the entrepreneurial behaviors of family enterprise advisors and consultants. *Family Business Review*, 26 (3), 215-234.
- Gentry, R., Robinson, R., Dibrell, C. C., & Franklin, G. (2013). Too Small to Sue? Employee Growth and Its Consequences for Small Business in a Post-Arbaugh Regulatory Environment. *Journal of Business & Entrepreneurship*, 25 (1), 43-61.
- Davis, P. S., Allen, J. A., & Dibrell, C. C. (2012). Fostering Strategic Awareness at an Organization's Boundary. *Leadership and Organizational Development Journal*, 33 (4), 322-341.
- Neubaum, D. O., Dibrell, C. C., & Craig, J. B. (2012). Balancing natural environmental concerns of internal and external stakeholders in family and non-family businesses. *Journal of Family Business Strategy*, 3 (1), 28-37.
- Cromer, C. T., Dibrell, C. C., & Craig, J. B. (2011). A study of Schumpeterian (radical) vs. Kirznerian (incremental) innovations in knowledge intensive industries. *Journal of Strategic Innovation and Sustainability*, 7 (1), 28-41.
- Dibrell, C. C., Craig, J. B., & Hansen, E. (2011). How Managerial Attitudes Toward the Natural Environment Affect Market Orientation and Innovation. *Journal of Business Research*, 64 (4), 401-407.
- Dibrell, C. C., Craig, J., & Hansen, E. (2011). Natural Environment, Market Orientation, And Firm Innovativeness: An Organizational Life Cycle Perspective. *Journal of Small Business Management*, 49 (3), 467-489.
- Dibrell, C. C. & Moeller, M. (2011). The impact of a service-dominant focus strategy and stewardship culture on organizational innovativeness in family-owned businesses. *Journal of Family Business Strategy*, 2 (1), 43-51.
- Johnson, A. J., Dibrell, C. C., & Hansen, E. (2009). Market orientation, innovativeness, and performance of food companies. *Journal of Agribusiness*, 27 (1/2), 85-106.
- Randoy, T., Dibrell, C. C., & Craig, J. (2009). Founding family influence and the moderating effects of product market competition on firm performance: Implications for corporate governance. *Small Business Economics*, 20, 335-344.
- Dibrell, C. C., Davis, P. S., & Craig, J. B. (2009). The performance implications of temporal orientation and information technology in organization-environment alignment. *Journal of Strategy & Management*, 2,

- Craig, J. B., Dibrell, C. C., & Davis, P. S. (2008). Leveraging family-based brand identity to enhance firm competitiveness and performance. *Journal of Small Business Management*, 46 (3), 351-371.
- Dibrell, C. C., Davis, P. S., & Craig, J. (2008). Fueling innovation through information technology in SMEs. *Journal of Small Business Management*, 46 (2), 203-218.
- Zahra, S., Neubaum, D., Hayton, J., Dibrell, C. C., & Craig, J. (2008). Culture of family commitment and strategic flexibility: The moderating effect of stewardship. *Entrepreneurship Theory and Practice*, 32, 1035-1054.
- Nicovich, S., Dibrell, C. C., & Davis, P. S. (2007). Integration of value chain position and Porters (1080) competitive strategies in the market orientation conversation: An examination of upstream and downstream activities. *The Journal of Business and Economic Studies*, 13 (2), 91-106.
- Dibrell, C. C., Down, J. T., & Bull, L. (2007). Dynamic strategic planning: Achieving strategic flexibility through formalization. *Journal of Business and Management*, 13 (1), 21-35.
- Dibrell, C. C. & Craig, J. (2006). The Natural environment, innovation, and firm performance: A comparative study. *Family Business Review*, 52 (3), 209-220.
- Dibrell, C. C., Davis, P. S., & Danskin, P. (2005). The influence of internationalization on time-based competition. *Management International Review*, 45 (2), 173-195.
- Danskin, P., Dibrell, C. C., & Kedia, B. L. (2005). The evolving role of cooperation among multinational corporation and indigenous organizations in transition economies: A migration away from confrontation. *Journal of World Business*, 40 (3), 209-220.
- Sakaguchi, T., Nicovich, S., & Dibrell, C. C. (2004). Empirical evaluation of an integrated supply chain model for small and medium sized firms. *Information Resources Management Journal*, 17 (3), 1-19.
- Peterson, R. L. & Dibrell, C. C. (2003). Consumers and technology: Are we creating relationships or distance? *Academy of Entrepreneurship Journal*, 8 (1), 31-46.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (2003). Inhibitors and enhancers: The role of internal and external stakeholders in the transition process. *Journal of International Business and Economy*, 4 (1), 125-139.
- Randoy, T. & Dibrell, C. C. (2002). How and why Norwegian MNCs commit resources abroad: Beyond choice of entry mode. *Management International Review*, 42 (2), 119-140.
- Dibrell, C. C. & Miller, T. (2002). Organization design: The continuing influence of information technology. *Management Decision*, 40 (6), 620-627.
- Peterson, R. L. & Dibrell, C. C. (2002). Long- or short-term performance perspectives of European, Japanese, and U.S. Countries: Where do they sit? *Journal of World Business*, 37, 245-255.
- Davis, P. S., Dibrell, C. C., & Janz, B. (2002). The impact of time on the strategy-performance relationship: Implications for managers. *Industrial Marketing Management*, 31 (4), 339-347.
- Pett, T. L. & Dibrell, C. C. (2001). A process model of global strategic alliance formation. *Business Process Management Journal*, 7 (4), 349-364.
- Peterson, R. M. & Dibrell, C. C. (1999). Conceptual and empirical evidence of international macro and micro congruent generic strategies: A study of Japan and the U.S. *Advances in Competitiveness Research*, 7 (1), 62-85.
- Sakaguchi, T. & Dibrell, C. C. (1998). Measurement of the intensity of global information technology usage: Quantitizing the value of a firm's information technology. *Industrial Management and Data Systems*, 98 (8), 380-394.
- Janz, B. & Dibrell, C. C. (1998). The implementation of strategy in an innovative information service organization: An empirical comparison of theoretical frameworks. *Journal of Information Technology Management*, 9 (3), 1-20.
- Dibrell, C. C., Francis, J. D., & Van Ness, R. (1998). Value of shareholders in the turnaround process: A signaling theory perspective. *Journal of Business Strategies*, 15 (1), 58-72.

Helms, M. M., Dibrell, C. C., & Wright, P. (1997). Competitive strategies and business performance: Evidence from the adhesives and sealants industry. *Management Decision*, 35 (9), 678-692.

## **Non-Refereed Articles**

Hansen, E., Dibrell, C. C., & Down, J. T. (2006). Market Orientations, strategy, and performance in the forest industry. *Forest Science*, 52 (3), 209-220.

## **Invited Articles/Reviews**

Markin, E., Dibrell, C., & Gentry, R. J. (2016). Integrating the A-GES Framework into a Family Business Course. *Annals of Entrepreneurship Education and Pedagogy*, 2, 286-304.

Kellermanns, F. W., Dibrell, C. C., & Cruz, C. (2014). The role and impact of emotions in family business strategy: New approaches and paradigms. *Journal of Family Business Strategy*, 5, 277-279.

Van Gils, A., Dibrell, C. C., Neubaum, D. O., & Craig, J. B. (2014). Social Issues in the Family Enterprise. *Family Business Review*, 27 (3), 193-205.

Kraus, S., Craig, J. B., Dibrell, C. C., & Mark, S. (2012). Family firms and entrepreneurship: Contradiction or synonym? *Journal of Small Business and Entrepreneurship*, 25 (2), 135-139.

Cromer, C. T., Dibrell, C. C., & Craig, J. B. (2011). A study of Schumpeterian (radical) vs. Kirznerian (incremental) innovations in knowledge intensive industries. *Journal of Strategic Innovation and Sustainability*, 7 (1), 28-41.

Dibrell, C. C. (2010). Life settlements from the perspective of institutional, real options, and stewardship theories. *Family Business Review*, 23 (1), 94-98.

Dibrell, C. C., Craig, J. B., Moores, K., Johnson, A., & Davis, P. S. (2009). Factors critical in overcoming the liability of newness: Highlighting the role of family. *Journal of Private Equity*, 12 (2), 38-48.

## **Papers Under Review**

Thomas, C., Parris, D., Craig, J. B., Dibrell, C. C., & Marshall, D. (2017). "Servant leadership and organizational identification: A family firm perspective," Initial submission to *Journal of Business Ethics*.

Marshall, D., Dibrell, C. C., & Eddleston, K. (2017). "What keeps them going? Career preferences, intentions and family support of entrepreneurs: a family vs. non-family venture perspective," Initial submission to *Small Business Economics*.

## **Book**

Memili, E. & Dibrell, C. C. (2016). *Heterogeneity among Family Firms*.

## **Book Chapters**

### **Non-Refereed**

Randøy, T., Dibrell, C. C., & Craig, J. B. (2011). Founding family leadership and industry profitability. In David B. Audretsch and Erik E. Lehmann (Eds.), *Corporate Governance in Small and Medium Sized Firms* (pp. 397-407). Elgar Publishing.

Sakaguchi, T., Nicovich, S., & Dibrell, C. C. (2006). Empirical evaluation of an integrated supply chain model for small and medium sized firms. In Khosrow-Pour, M. (Ed.), *Advanced Topics in Information Resources Management, Volume 5* (pp. 211-231). Hershey, PA: IGI Global.

### **Refereed**

Dibrell, C. C., Bettinelli, C., & Randerson, K. (2017). Market orientation and innovativeness in family and non-family businesses: The moderating influence of organizational social consciousness. In Franz Kellermanns and Frank Hoy (Eds.), *The Routledge Family Business Companion* (pp. 267-280). Routledge [B].

Markin, E. & Gentry, R. J. (2016). Integrating the A-GES framework into a family business course. *Annals of*

*Entrepreneurship Education and Pedagogy*. Edward Elgar Publishing.

Craig, J. B., Garrett, R. P., & Dibrell, C. C. (2015). Internal Corporate Venturing in Multi-Generational Family Enterprises. In Kathleen Randerson, Cristina Bettinelli, Giovanna Dossena, and Alain Fayolle (Eds.), *Family Entrepreneurship* (pp. 92-106). Routledge [B].

Dibrell, C. C., Englis, P. D., & Kedia, B. L. (2008). Privatization and economic liberalization: The role of the entrepreneur as a catalyst for economic development in transition economies. In Gergő M. Lakatos (Ed.), *Transition Economies: 21st Century Issues and Challenges* (pp. 169-188). Nova Publishers.

Down, J., Dibrell, C. C., Green, M., Hansen, E., & Johnson, A. (2003). A resource-based view and market orientation theory examination of the role of 'familiness' in family business success. In Poutziouris, P. and Steier, L. (Eds.), *New Frontiers in Family Business Research: The Leadership Challenge* (pp. 83-95). Manchester Business School.

Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). Enhancing India's Competitiveness Through Factors of National Capacity: The Road to Greater Prosperity. In C. Jayachandran, N. Balasubramanian, & S.M. Dastagir (Eds.), *Managing economic liberalization in South Asia: Directions for the 21st century* (pp. 61-69). Delhi, India: Macmillan India Limited.

## Refereed Proceedings

### Full Paper

Craig, J. B., Dibrell, C. C., Neubaum, D. O., & Thomas, C. H. (2011). Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity. *Academy of Management Conference (151)*, 1-6.

Dibrell, C. C. & Craig, J. B. (2005). Is family business promotion a contributor to transgenerational value creation? *Frontiers of Entrepreneurship Research*, Babson College Center.

Johnson, A. & Dibrell, C. C. (in press, 2003). Strategic Planning Lessons from Successful Vertically Integrated Food Processors. *Food Distribution Research Society Annual Conference*, Biloxi, MS: .

Dibrell, C. C. & Nicovich, S. (in press, 2001). Global integrated supply chain: A theoretical typology. *Global Information Technology Management (GITM) World Conference*.

Sakaguchi, T., Dibrell, C. C., & Liu, W. (in press, 1998). Global data warehousing: Description and moderating effects of national culture. *Decision Sciences Institute Meeting*, Las Vegas, ND: .

Kedia, B. L., Dibrell, C. C., & Mukherji, A. (in press, 1998). Knowledge asymmetries in the international bidding process: What you don't know can cost you. *American Society for Competitiveness*.

Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). Enhancing India's Competitiveness Through Factors of National Capacity: The Road to Greater Prosperity. *International Business Conference*, Delhi: Macmillan India Limited, 61-69.

Pett, T. L. & Dibrell, C. C. (in press, 1997). An examination of global strategic alliances: A synthesis and framework development. *American Society for Competitiveness*, Tulsa, OK: .

Dibrell, C. C. & Harveston, P. D. (in press, 1996). The impact of regional economic integration on firm competitiveness: A contextual perspective. *American Society for Competitiveness*, Atlanta, GA: .

Dibrell, C. C. & Pett, T. L. (in press, 1996). Global industrial impact of information technology: An empirical analysis of the chemical industry. *American Society for Competitiveness*, Atlanta, GA: .

### Abstract Only

Dibrell, C. C. & Craig, J. B. (2006). Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate. *Babson Kauffman Entrepreneurship Research Conference*, Babson College Centre, 177-190.

Dibrell, C. C., Down, J. T., & Craig, J. (2004). The moderating role of strategic flexibility in the strategic planning to innovation relationship: A study of entrepreneurial firms. *Frontiers of Entrepreneurship Research 2004: Proceedings of the Twenty-Fourth Annual Entrepreneurship Research Conference*, Babson College Center.

Dibrell, C. C., Harveston, P., & Davis, P. S. (2003). An Examination of Time Pacing, Strategy, and Performance in Born Global Firms. *Babson Kauffman Entrepreneurship Research Conference*, Babson College Center.

Sakaguchi, T., Liu, W., & Dibrell, C. C. (in press, 1997). Data Warehousing: A survey of the domestic literature and extension to the global arena. *Academy of International Business*, Atlanta, GA: .

Dibrell, C. C. (in press, 1997). Measuring the strategic impact of global information technology: The search continues. *Academy of International Business*, New Orleans, LA: .

Dibrell, C. C. & Pett, T. L. (in press, 1996). Effects of information technology on global competition: A strategic group study. *Academy of International Business*, New Orleans, LA: .

## Working Papers

Dibrell, C. C., Marshall, D., Palar, J., & Gentry, R. (2016). "Disrupting Our Identity: Why New Director Selection Patterns Change in Family Firms.," targeted for *Journal of Management Studies*.

## Presentation of Refereed Papers

### International

Barredy, C., Bettinelli, C., Dibrell, C. C., Memili, E., & Randerson, K. (2017). *Family Entrepreneurship at the interface: Bridging communities and expanding horizons*. Academy of Management Conference, Atlanta, Georgia.

Kim, J. & Dibrell, C. C. (2017). *Signals and noises of executive attention to environmental events: Moderating effects of a dominant coalition*. Sustainability, Ethics, Entrepreneurship Conference, San Juan, Puerto Rico.

Kim, J. & Dibrell, C. C. (2017). *Three Attentions to Natural Environmental Events: From Perspective of Institutional Logic*. Academy of Management Conference, Atlanta, Georgia.

Barredy, C., Bettinelli, C., Dibrell, C. C., Memili, E., Randerson, K., Lorraine Uhlener (2016). *Family Entrepreneurship reaching out: an innovation lab*. Academy of Management Conference, Anaheim, California.

Dibrell, C. C., Gentry, R., Marshall, D., & Palar, J. (2016). *New Director Selection in Family Firms Under Identity Challenging Contingencies*. Academy of Management Conference, Anaheim, California.

Dibrell, C. C., Gentry, R., Marshall, D., Palar, J., & Davis, W. (2016). *New Director Selection in Family-Influenced, Lone Founder, and Regular Publicly-Traded Firms: A Resource Dependency Perspective*. European Academy of Management (EURAM), Paris, France.

Marshall, D. R., Davis, W. D., & Dibrell, C. C. (2016). *Work to Work Enrichment: Employee Innovation through Hybrid Entrepreneurship*. Academy of Management Conference, Anaheim, California.

Dibrell, C. C., Bettinelli, C., Randerson, K., & Johnson, A. (2015). *Market Orientation and Innovativeness in Family and Non-Family Businesses: The Moderating Influence of Organizational Social Consciousness*. Family Enterprise Research Conference, Burlington, Vermont.

Dibrell, C. C., Gentry, R., & Marshall, D. (2015). *New Director Selection in Family Firms: A Resource-Dependency Perspective*. Strategic Management Society, Conference, Denver, Colorado.

Kim, J. & Dibrell, C. C. (2015). *Attributes of Environmental Disaster & TMT Attention to Natural Environmental Issues*. Sustainability, Ethics, Entrepreneurship Conference, Denver, Colorado.

Randerson, K., Bettinelli, C., Dibrell, C. C., & Memili, E. (2015). *Nurturing Scholars New to Family Entrepreneurship: A Paper Development PDW*. Academy of Management Annual Meeting, Vancouver, Canada.

Thomas, C., Craig, J., Dibrell, C. C., & Marshall, D. (2015). *Servant Leadership and Organizational Identification: A Family Firm Perspective*. Academy of Management Annual Meeting, Vancouver, Canada.

Gentry, R., Dibrell, C. C., Kim, J., & Fairclough, S. (2013). *Dominant logics in publicly traded family-controlled firms: A behavioral theory perspective*. Babson College Entrepreneurship Research Conference, Lyon, France.

Kim, J. & Dibrell, C. C. (2013). *Will overseas mutual funds never be a good stakeholder? Evidence from the*

*US energy-sector funds.* Academy of Management Annual Meeting, Orlando, Florida.

Craig, J. B. & Dibrell, C. C. (2012). *Enhancing and preserving socioemotional wealth in family firms.* Family Enterprise Research Conference, Montreal, Canada.

Craig, J. B. & Dibrell, C. C. (2011). *A system performance model to capture the potential for enterprising family advantage and corresponding performance outcomes.* Babson Kauffman Entrepreneurship Research Conference, Syracuse, New York.

Craig, J. B., Dibrell, C. C., Neubaum, D. O., & Thomas, C. (2011). *Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity.* Academy of Management Conference, San Antonio, Texas.

Dibrell, C. C., Neubaum, D. O., & Craig, J. B. (2011). *Strategic planning and flexibility: Governance control mechanisms in family and non-family firms.* International Family Enterprise Research Academy, Sicily, Italy.

Dibrell, C. C., Davis, P. S., & Agypt, B. (2011). *The Impact of External and Internal Entrainment Behaviors on Organization Innovativeness.* Academy of Management Conference, San Antonio, Texas.

Garrett, R. P., Dibrell, C. C., & Craig, J. B. (2011). *Internal Corporate Venturing in Multi-Generational Family Businesses: The Influences of CEO Centrality and External Board Members.* Corporate Entrepreneurship Workshop, Lyon, France.

Gentry, R., Dibrell, C. C., & Kim, J. (2011). *Families as Dominant Coalitions: A Study of Family-Controlled Enterprises in the S&P 1500.* Academy of Management Conference, San Antonio, Texas.

Kim, J., Dibrell, C. C., & Johnson, A. (2011). *The moderating effects of social entrepreneurship intensity on the firm environmental competency and innovativeness relationship: Does it matter?* International Conference on Business and Sustainability, Portland, Oregon.

Mueller, J., Dibrell, C. C., & Wu, Z. (2011). *Wynkoop brewing company: Leveraging counterculture in the US to compete.* International Conference on Business and Sustainability, Portland, Oregon.

Dibrell, C. C., Craig, J. B., & Neubaum, D. O. (2010). *Overcoming the Liability of Theoretical Newness: The Case for Stewardship Theory.* Babson Kauffman Entrepreneurship Research Conference, Lausanne, Switzerland.

Pagell, M., Dibrell, C. C., Veltri, A., Maxwell, E., & Shah, R. (2010). *The business case for safety: An exploration of operational practices and worker safety outcomes.* Academy of Management Conference, Montreal, Canada.

Craig, J. & Dibrell, C. C. (2009). *Accession tournaments: The application of a game theory derivative to the multi-dimensional family business accession process.* Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Dibrell, C. C. & Craig, J. (2009). *Legitimizing the natural environment in SMEs: A strategic issue interpretation perspective.* Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Baldrige, D., Neubaum, D. O., & Dibrell, C. C. (2008). *A Model of Entrepreneurial Intentions within the Persons with Disabilities Populations.* Babson Kauffman Entrepreneurship Research Conference, Chapel Hill, North Carolina.

Dibrell, C. C., Craig, J. B., & Moores, K. (2008). *The Role of Family in Starting and Sustaining New Ventures: Evidence from the Australian Wine Industry.* Georges Doriot Conference, Paris, France.

Dibrell, C. C., Baldrige, D., & Neubaum, D. O. (2008). *A Model of the Impact of Disability Attributes on Career Utility and Entrepreneurial Intentions.* Academy of Management Conference, Anaheim, California.

Dibrell, C. C., Craig, J. B., & Hansen, E. N. (2008). *The impact of Firm Natural Environment Policy on the Market Orientation to Innovation Relationship in SMEs.* Babson Kauffman Entrepreneurship Research Conference, Chapel Hill, North Carolina.

Dibrell, C. C., Craig, J., & Neubaum, D. (2008). *Strategic Planning and Flexibility as Governance Control Mechanisms in Family and non-Family Firms.* Academy of Management Conference, Anaheim, California.

Craig, J., Schaper, M./., & Dibrell, C. C. (2007). *Being the boss and working for a boss: Upsides and downsides.* Academy of Management, Australian-New Zealand, Sydney, Australia.

- Dibrell, C. C., Johnson, A., Davis, P. S., Moores, K. J., & Craig, J. (2007). *The Road to Legitimacy: A study of Startups and their Established Competitors in the Australian Wine Industry*. Babson Kauffman Entrepreneurship Research Conference, Madrid, Spain.
- Dibrell, C. C., Craig, J., & Neubaum, D. (2007). *Navigating the landscape: The mediating role of innovation in strategic planning capabilities*. Academy of Management Conference, Philadelphia, Pennsylvania.
- Dibrell, C. C. & Craig, J. (2007). *Between a strategic rock and a hard place: Planning and flexibility in family and non-family firms*. Academy of Management, Australian-New Zealand, Sydney, Australia.
- Dibrell, C. C., Johnson, A., Moores, K. J., & Craig, J. (2007). *Overcoming liability of newness through legitimacy: A stakeholder salience perspective*. Academy of Management, Australian-New Zealand, Sydney, Australia.
- Dibrell, C. C., Down, J. T., & Craig, J. (2004). *The moderating role of strategic flexibility in the strategic planning to innovation relationship: A study of entrepreneurial firms*. Babson Kauffman Entrepreneurship Research Conference, Glasgow, Scotland.
- Randoy, T. & Dibrell, C. C. (2004). *Founding family leadership, product market competition, and firm performance among publicly traded firms*. Financial Management Association European Conference, Zurich, Switzerland.
- Dibrell, C. C., Down, J. T., Green, M., Hansen, E., & Johnson, A. (2003). *A resource-based view and market orientation theory examination of the role of 'familiness' in family business success*. Family Business Network Academic Research Forum, Lausanne, Switzerland.
- Harveston, P. D., Dibrell, C. C., & Kedia, B. L. (2002). *Revisiting the complex relationship between multinational enterprises and organizations in transition economies through the logic of the Copenhagen Interpretation*. Academy of International Business Annual Meeting, San Juan, Puerto Rico.
- Dibrell, C. C., Harveston, P. D., & Davis, P. S. (2001). *The influence of firm internationalization and cycle time on firm performance*. Academy of International Business Annual Meeting, Sydney, Australia.
- Dibrell, C. C., Nicovich, S., & Sakaguchi, T. (2001). *Global integrated supply chain: A theoretical typology*. Global Information Technology Management (GITM) World Conference, Dallas, Texas.
- Davis, P. S., Dibrell, C. C., & Janz, B. (2000). *A longitudinal analysis of the effects of information technology on firm performance in a global industry*. Academy of International Business Annual Meeting, Phoenix, Arizona.
- Davis, P. S., Dibrell, C. C., & Pett, T. L. (1999). *A longitudinal analysis of strategic change and country of origin as predictors of performance in global industries*. Academy of International Business Annual Meeting, Charleston, South Carolina.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1999). *Factors affecting successful transition: From command to market economy*. Academy of International Business Annual Meeting, Charleston, South Carolina.
- Kedia, B. L., Harveston, P. D., & Dibrell, C. C. (1999). *From confrontation to cooperation: The emerging interaction between multinationals and organizations from transition economies in the 21st century*. Academy of International Business Annual Meeting, Charleston, South Carolina.
- Dibrell, C. C. & Miller, T. (1998). *Information technology enabling the future: A retrospective of information technology's impact on organizational structure from an information processing perspective*. Academy of International Business, Vienna, Austria.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). *Enhancing India's competitiveness through factors of national capacity: The road to greater prosperity*. South Asia Conference, Chennai, India.
- Kedia, B. L., Dibrell, C. C., & Peterson, R. M. (1998). *Conference between international macro and micro strategies: Empirical evidence from Europe, Japan and the U.S.* Academy of International Business, Vienna, Austria.
- Peterson, R. M. & Dibrell, C. C. (1998). *Internet gambling: The opportunity for ethical dilemmas has just grown exponentially*. AMA Ethical and Societal Issues Conference, Vienna, Austria.
- Dibrell, C. C. & Pett, T. L. (1997). *A comparison of long-and short-term firm orientation: A study of Japan, Europe and the United States*. Academy of International Business Annual Meeting, Monterey, Mexico.

Kedia, B., Harveston, P. D., & Dibrell, C. C. (1997). *Firm competitiveness and regionalization: A theoretical perspective*. Academy of International Business Annual Meeting, Monterey, Mexico.

### **National**

Peake, W., Dibrell, C. C., & Memili, E. (2016). *Crafting and Maintaining Engaging Family Business Programs*. United States Association for Small Business and Entrepreneurship, San Diego, California.

Memili, E., Peake, W., & Dibrell, C. C. (2016, January). *How Do I Publish Quality Research in Family Business? Workshop on Best Practices in Family Business Research*. United States Association for Small Business and Entrepreneurship, San Diego, California.

Peake, W., Memili, E., & Dibrell, C. C. (2016, January). *Family Business and Entrepreneurship Curriculum Models Workshop: Programs and Centers*. United States Association for Small Business and Entrepreneurship, San Diego, California.

Dibrell, C. C. (2015). *Getting Family Business Research Published in Entrepreneurship Journals*. United States Association for Small Business and Entrepreneurship, Tampa, Florida.

Dibrell, C. C., Davis, P. S., & Agypt, B. (2012). *Entrainment and Innovativeness: The Influence of Time on Entrepreneurial Behaviors of the Organization*. United States Association for Small Business and Entrepreneurship, New Orleans, Louisiana.

Gentry, R., Dibrell, C. C., & Kim, J. (2012). *The role of socioemotional wealth in publicly traded family businesses: A behavioral theory perspective*. United States Association for Small Business and Entrepreneurship, New Orleans, Louisiana.

Garrett, R. P., Dibrell, C. C., & Craig, J. B. (2011). *Entrepreneurship in Multi-Generational Family Businesses*. Family Business Research & Education Symposium for Family Business of Australia, Perth, Australia- WA.

Johnson, A., Dibrell, C. C., Holcomb, R., & Craig, J. (2007). *Measuring legitimacy of startups: The development of constructs and their parameters*. American Agricultural Economics Association, Portland, Oregon.

Craig, J. B., Dibrell, C. C., & Davis, P. S. (2007, March). *Leveraging family-based brand identity to enhance firm competitiveness and performance*. Office Depot Small Business Research Forum on Family Entrepreneurship, Unknown, Unknown.

Dibrell, C. C. & Davis, P. S. (2006). *Performance implications of temporal orientation and IT in organization-environment alignment*. Academy of Management Conference, Atlanta, Georgia.

Craig, J. & Dibrell, C. C. (2005). *Is family business promotion a strategic differentiator? An Empirical Study*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Dibrell, C. C., Davis, P. S., & Craig, J. (2005). *Innovation and firm performance: The role of information technology in small and medium-sized firms*. Strategic Management Society, Orlando, Florida.

Dibrell, C. C. & Craig, J. (2005). *Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Dibrell, C. C., Davis, P. S., & Carol, T. (2005). *Chronicity and innovation as responses to environmental disruptions*. Academy of Management Conference, Honolulu, Hawaii.

Dibrell, C. C. & Craig, J. (2005). *An examination of strategic planning and flexibility to firm innovation: A three study approach*. Academy of Management Conference, Honolulu, Hawaii.

Dibrell, C. C. & Craig, J. (2005). *The moderating role of flexibility in family and non-family strategic planning and innovation*. Academy of Management Conference, Honolulu, Hawaii.

Dibrell, C. C. (2004). *Integrating firm temporal activities with information technology: Innovation and performance implications*. Strategic Management Society, San Juan, Puerto Rico.

Hansen, E., Dibrell, C. C., & Down, J. T. (2004). *Market orientation: The role of strategic planning and strategy choice on firm performance*. Academy of Management Conference, New Orleans, Louisiana.

Dibrell, C. C. & Davis, P. S. (2003). *The effects of IT in the value cycle- performance linkage*. Strategic Management Society, Baltimore, Maryland.

- Dibrell, C. C. & Davis, P. S. (2003). *Strengthening the strategic flexibility-performance relationship: The role of IT among internationalizing firms*. Strategic Management Society, Baltimore, Maryland.
- Dibrell, C. C. & Davis, P. S. (2003). *Time-based strategies and firm performance*. Academy of Management Conference, Seattle, Washington.
- Dibrell, C. C. & Down, J. (2003). *Strategic planning flexibility and firm performance under distinct competitive strategy choices*. Academy of Management Conference, Seattle, Washington.
- Dibrell, C. C. (2003). *Applying methodological perspectives to Strategic Management*. Academy of Management Annual Meeting, Seattle, Washington.
- Dibrell, C. C., Harveston, O., & Davis, P. S. (2003). *An examination of time pacing, strategy, and performance in born global firms*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.
- Johnson, A. & Dibrell, C. C. (2003). *Strategic planning lessons from successful vertically integrated food processors*. Food Distribution Research Society, Biloxi, Mississippi.
- Cogliser, C., Dibrell, C. C., & Nicovich, S. (2002). *Adequate measurement isn't just 'nice': A review of measurement practices in management research*. Academy of Management Annual Meeting, Denver, Colorado.
- Davis, P. S., Dibrell, C. C., & Harveston, P. D. (2002). *The influence of internationalization on time-based competition*. Academy of Management Annual Meeting, Denver, Colorado.
- Dibrell, C. C. & Down, J. (2002). *Strategic thinking in a global industry: Strategy process insights from forest products firms*. Strategic Management Society, Conference, Paris, France.
- Harveston, P. D., Dibrell, C. C., & Davis, P. S. (2002). *Competitive strategy, IT asset investment and firm performance: Implications for born global firms*. Babson Kauffman Entrepreneurship Research Conference, Boulder, Colorado.
- Randoy, T., Davis, P. S., & Dibrell, C. C. (2002). *Leadership, competitive environments and firm performance in closely held firms*. Strategic Management Society, Conference, Paris, France.
- Sakaguchi, T., Dibrell, C. C., & Nicovich, S. (2002). *Development of an integrated supply chain model*. American Conference on Information Systems, Dallas, Texas.
- Davis, P. S. & Dibrell, C. C. (2001). *Time pacing behaviors and performance: A three-study exploration*. Strategic Management Society, Conference, San Francisco, California.
- Davis, P. S., Dibrell, C. C., & Pett, T. L. (2001). *A longitudinal analysis of country of origin as a predictor of strategic change and performance in global industries*. Academy of Management Annual Meeting, Washington, District of Columbia.
- Davis, P. S., Dibrell, C. C., & Pett, T. L. (2000). *The strategy-performance relationship: Time the complementary dimension*. Academy of Management Annual Meeting, Toronto, OT, Canada.
- Davis, P. S., Dibrell, C. C., & Nicovich, S. (1999). *An expanded view of market orientation: A strategic value chain perspective*. Marketing Educators' Winter Conference, St. Petersburg, Florida.
- Dibrell, C. C. & Nicovich, S. (1999). *Integrated supply chain: A theoretical typology*. Marketing Educators' Winter Conference, St. Petersburg, Florida.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1999). *Privatization and economic liberalization: The role of the entrepreneur as a catalyst for change in transition economies*. Academy of Management Annual Meeting, Chicago, Illinois.
- Mukherji, A., Mukherji, J., & Dibrell, C. C. (1999). *Assessment and valuation of knowledge in international acquisitions: A conceptual analysis*. Academy of Management Annual Meeting, Chicago, Illinois.
- Peterson, R. L., Dibrell, C. C., & Pett, T. L. (1999). *Long- or short-term performance perspectives of European, Japanese, and U.S. countries: Where do they sit?* Marketing Educators' Summer Conference, San Francisco, California.
- Pett, T. L. & Dibrell, C. C. (1999). *An objective configurational approach using market power and efficiency: A longitudinal analysis of information technology of firm performance*. Academy of Management Annual Meeting, Chicago, Illinois.

- Kedia, B. L., Dibrell, C. C., & Mukherji, A. (1998). *Knowledge asymmetries in the international bidding process: What you don't know can cost you*. American Society for Competitiveness, Boston, Massachusetts.
- Sakaguchi, T., Dibrell, C. C., & Liu, W. (1998). *Global data warehousing: Description and moderating effects of national culture*. Decision Sciences Institute Meeting, Las Vegas, North Dakota.
- Pett, T. L. & Dibrell, C. C. (1997). *An examination of global strategic alliances: A synthesis and framework development*. American Society for Competitiveness Conference, Tulsa, Oklahoma.
- Sakguchi, T. & Dibrell, C. C. (1997). *The measurement of the intensity of information technology usage*. Decision Sciences Institute Meeting, San Diego, California.
- Dibrell, C. C. & Harveston, P. D. (1996). *The impact of regional economic integration of firm competitiveness: a contextual perspective*. American Society for Competitiveness Conference, Atlanta, Georgia.
- Dibrell, C. C. & Pett, T. L. (1996). *Global industrial impact of information technology: An empirical analysis of the chemical industry*. American Society for Competitiveness Conference, Atlanta, Georgia.

### **Regional**

- Kim, J. & Dibrell, C. C. (2015). *Corporate Governance & Organizational Attention to Environmental Issues: Using Attention-Based View*. Academy of Management, Eastern, Philadelphia, Pennsylvania.
- Kim, J. & Dibrell, C. C. (2015). *Family Culture, Stewardship Process, and Natural Environmental Policy Intention: Evidence From Small and Medium Sized Family Firms*. Academy of Management, Eastern, Philadelphia, Pennsylvania.
- Kim, J., Dibrell, C., Gentry, R., & Fairclough, S. (2014). *TMT Attention to the Threats from Technological Disasters: Evidence from Polluters in the S&P 1500*. Southern Management Association Annual Meeting, Savannah, Georgia.
- Gentry, R., Dibrell, C. C., & Kim, J. (2013). *Founding Family Influence on TMT Compensation and Earnings Expectations in Public Firms*. Southern Management Association Annual Meeting, New Orleans, Louisiana.
- Dibrell, C. C., Craig, J. B., Kim, J., & Johnson, A. (2012). *Establishing How Natural Environmental Competency, Social Consciousness and Innovativeness Relate*. Southern Management Association Annual Meeting, Fort Lauderdale, Florida.
- Dibrell, C. C., Craig, J. B., & Hansen, E. (2009). *Natural environment, market orientation, and firm innovativeness: a life cycle perspective*. Southern Management Association, Asheville, North Carolina.

## **Presentation of Non-Refereed Papers**

### **International**

- Dibrell, C. C. (2015). *Annual Career Academy*. Family Enterprise Research Conference, Burlington, Vermont.
- Dibrell, C. C. (2014). *Annual Career Academy*. Family Enterprise Research Conference, Portland, Oregon.
- Dibrell, C. C. (2013). *Family Business – New Ideas for Research in Strategic Management*. Strategic Management Society, Kennesaw, Georgia.

### **National**

- Dibrell, C. C. (2014). *Research-based Practice and its Implications for Family Business Teaching: Moving from Research to Classroom*. United States Association for Small Business and Entrepreneurship, Fort Worth, Texas.
- Dibrell, C. C. (2008). *Invited participant for the Teaching: Transitional Nations, Beyond Theoretical and Conceptual: Practical Questions to Ask When Teaching in Developing Countries*. Academy of Management Annual Meeting, Anaheim, California.

### **Regional**

- Dibrell, C. C. (2013). *24th Annual Doctoral Consortia: Speaker*. Southern Management Association Annual Meeting, New Orleans, Louisiana.

## Research Grants

### Funded

2016 [Year 2 of 3]: Cyree, K., Dibrell, C. C. , Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R. (Co-PI) from The University of Mississippi.

2016: Clinton, E., McAdam, M., Diaz-Moriana, V., Craig, J., Dibrell, C. C., Richard Harrison from the University of Edinburgh; Tom Lumpkin from University of Oklahoma. Long-Term Orientation In UK Family Businesses, Collaborator, UK Institute for Family Business Research Foundation. Funding to survey their members on a family business topic. .

2015 [Year 2 of 3]: Cyree, K., Dibrell, C. C. , Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R. (Co-PI) from The University of Mississippi.

2014 [Year 1 of 3]: Cyree, K., Dibrell, C. C. , Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R. (Co-PI) from The University of Mississippi.

2010: Liebenberg, A., Davis, W., & Dibrell, C. C., Critical Success Factors for Independent Insurance Agents: What Are They, and How Do They Affect Agent Performance?, National Alliance Research Agency for Insurance Education and Research. \$5,000 grant to conduct a survey of insurance agents.

2008: Johnson (PI), A. & Dibrell (Co-PI), C. C., Building Legitimacy in Rural-based New Ventures, University of Idaho. to conduct an initial study.

2008: Veltri (PI), A. & Dibrell (Co- PI), C. C., Survey of Oregon Business Practices, College of Health & Human Science - Oregon State University. Conduct survey.

2008: Dibrell, C. C. U.S. Fulbright Scholar Award, Leon Kozminski Academy of Entrepreneurship and Management (LKAEM). Warsaw, Poland. Taught courses in International Business and Entrepreneurship classes at the undergraduate and executive Masters of Business Administration level, while conducting research on startup ventures in a transition economy setting.

2005: Dibrell, C. C. Vivian Bales Scholars Summer Research Grant, College of Business - Oregon State University. To conduct a study linking entrepreneurial behaviors and transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms.

2002: Dibrell, C. C., Down, J., Hansen, E., & Johnson, A., A multi-domain model of small and medium entrepreneurial firm success, Principal Investigator, Oregon State University. Austin Family Business Program in Family Business & Entrepreneurship and the Dean of the College of Business.

2002: Dibrell, C. C. & Down, J., Vivian Bales Scholars Summer Research Grant, Oregon State University. College of Business to conduct a study of strategic planning systems in the Forest Products Industry.

2002: Dibrell, C. C., Down, J., & Hansen, E., USDA Grant, Principal Investigator, Oregon State University. \$3,500 to conduct a study of strategic planning systems in the Forest Products industry. College of Forestry.

1999: Dibrell, C. C. Study of a firm's strategic temporal responses to its environment., Principal Investigator, FedEx Center for Cycle Time Research - The University of Memphis. Dissertation Research grant Awarded Dissertation Chair: Dr. Peter S. Davis.

1999: Dibrell, C. C. & Davis (CO-PI), P. S., Time pacing behaviors and performance: A three study exploration, *pulpanpaper.net*. Provided assistance in the collection of data for a series of research related articles. This is the first paper. This paper is a scale development piece to capture the time pacing phenomenon.

1998: Dibrell, C. C., Janz (CO-PI), B., & Sakaguchi (CO-PI), T., The intensity of information technology usage., *Information Week Magazine*. Information week magazine provided assistance in the collection of data for a series of research related articles. This is the first working paper. This paper involves scale building to measure the impact of information technology upon a firm's performance.

### **Not Funded**

2016: Johnson, A., Holcomb, R., & Dibrell, C. C., Legitimacy and Strategy: Tools for Start-Up Food Businesses, Co-Principal Investigator, US Department of Agriculture. Johnson, A. **(PI)**, Holcomb, R. **(Co-PI)**, & Dibrell, C. **(Co-PI)**. Legitimacy and Strategy: Tools for Start-Up Food Businesses. A \$499,000 three-year competitive grant proposal submitted to the US Department of Agriculture National Institute of Food and Agriculture: Agriculture Economics and Rural Communities for the Entrepreneurship, Technology and Innovation Program.

### **Cases**

Mueller, J. M. & Dibrell, C. C. (2014). Wynkoop Brewing Company: Leveraging Counterculture in the US to Compete. In James Hayton, Carlo Salvato, and Mathew Manimala (Eds.), *Global Entrepreneurship: Case Studies of Entrepreneurial Firms Operating around the World* (pp. 194-202). New York: Routledge Publishers.

### **Research Honors and Awards**

#### **Award**

2015: Senior Researcher for the School of Business Administration, School of Business Administration, The University of Mississippi. This award is given to the top tenured-faculty member for research in the School of Business Administration as considered by their peers..

2012: Best Paper in Family Business Track, United States Association for Small Business Entrepreneurship. Gentry, R., Dibrell, C., & Kim, J. The Role of Socioemotional Wealth in Publicly Traded Family Businesses: A Behavioral Theory Perspective. The 2012 USASBE conference, New Orleans, LA. Winner of the Best Paper in Family Business Award, sponsored by the University of Wyoming and the Northeastern University Center for Family Business..

2011: Best Paper Award, International Conference on Business and Sustainability. Kim, J., Dibrell, C., & Johnson, A. The Moderating Effects of Social Entrepreneurship Intensity on the Firm Environmental Competency and Innovativeness Relationship: Does It Matter? The 5th International Conference on Business and Sustainability, Portland, OR. Winner of the Best Paper Award at the 5th International Conference on Business and Sustainability, Portland, OR..

2011: Best Empirical Paper award for the Academy of Management Entrepreneurship Division, Academy of Management Conference - Entrepreneurship Division. Craig, J., Dibrell, C., Neubaum, D., & Thomas, C. 2011. Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity, Academy of Management Conference, San Antonio, TX. Winner of the Kennesaw State University/ Coles College of Business, Best Empirical Paper award for the Academy of Management Entrepreneurship Division. Selected as full paper in the Academy of Management Best Paper Proceedings..

2008: Family Business Researcher of the Year, Austin Family Business Center at Oregon State University. This award is in recognition of outstanding research in the area of Family Business..

2006 – 2007: , Oregon State University. Newcomb Faculty Merit Award - This award is in recognition for faculty excellence to the College of Business.

2006: Best Paper for the Family Business Track, Babson College. Dibrell, C., & Craig, J. B. (2006) Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate. *Frontiers of Entrepreneurship Research*,

Babson College Centre, 177-190. This paper was selected as the Best Paper for the Family Business Track sponsored by George and Robin Raymond.

2004: , Oregon State University. Newcomb Fellow - This award is in recognition for faculty excellence to the College of Business.

2001: , Strategic Management Society. Davis, P.S. & Dibrell, C. Time pacing behaviors and performance: A three-study exploration. The 2001 Strategic Management Society Conference, San Francisco, CA. This paper was selected as a finalist for the fourth annual McKinsey/SMS Best Conference Paper Prize. Each author contributed equally to this paper..

### **Honor**

2014: Senior Researcher for the School of Business Administration, School of Business Administration, The University of Mississippi. This award is given to a tenured-faculty member for research in the School of Business Administration as considered by their peers. Department of Management Nominee. .

## **Service to the University**

### **Department Assignments**

#### **Chair:**

2010-2011: Strategic Management/Entrepreneurship Job Search Committee

2010-2011: Entrepreneurship Job Search Committee

#### **Member:**

2010: Miriam Moeller's Dissertation Committee Member

2009-2010: Three paper dissertation committee: The committee was charged with creating guidelines for a three-paper dissertation to be voted on by the management department.

2008-2009: Member of MMIB Department Tenure & Promotion Committee

2006-2007: Member of MMIB Department Tenure & Promotion Committee

2006-2007: Professional Business School Task Force

2006-2007: College of Business Performance Metric Assessment Task Force

#### **Other Institutional Service Activities:**

2006-2007: Sam Walton Fellow: OSU Students in Free Enterprise (SIFE) Chapter

### **College Assignments**

#### **Facilitator:**

2011-2012: US Government Services Administration Entrepreneurship Roundtable: This event was held at the Depot on August 30, 2011.

#### **Organizer:**

2009-2010: Proposed a minor in Entrepreneurship

#### **Session Moderator:**

2009-2010: Presented to the 1st and 2nd year business doctorate students: Co-presented on the topic of getting published.

#### **Chair:**

2010-2011 – 2011-2012: Strategic Planning Committee

**Member:**

2008-2009: Member of College Tenure & Promotion Committee

**University Assignments**

**Chair:**

2006-2007 – 2008-2009: Graduate Program Curriculum Committee

**Coordinator:**

2006-2007 – 2008-2009: Entrepreneurship Option Coordinator

**Faculty Advisor:**

2006-2007 – 2007-2008: Oregon State University Rugby Club

**Faculty Sponsor:**

2005-2006 – 2008-2009: Austin Entrepreneurship Program

**Member:**

2011-2012: Job Search committee for Director of Economic Development: Walt Chambliss is the Chair of the Search Committee for a Director of Economic Development.

2011-2012: Economic Development Coordination Committee

2004-2005 – 2008-2009: Austin Entrepreneurship Program Task Force

2002-2003 – 2008-2009: MBA Presentation and Oral Examination Committee

2003-2004 – 2005-2006: Undergraduate Program Curriculum Committee

**Organizer:**

2009-2010 – 2011-2012: School of Business Administration Business Plan Competition

**Dissertation Assignments**

**Member:**

2009-2010: Honor's Thesis for Hannah Flint.: Revenue Diversification in Health and Human Services Nonprofits Honor's Thesis defended by Hannah Flint on April 20, 2010. Jeanette Martin was the first reader, and I was a second reader. Tony Ammeter was the third reader.

**The University of Mississippi**

**Department Assignments**

**Chair:**

2015-2016: Job Search Committee for Assistant/Associate Professor of Management

2014-2015: Job Search committee for Assistant/Associate Professor of Management

2013-2014: Entrepreneurship Committee

2012-2013: Job Search committee for Assistant/Associate Professor of Management

2009-2010 – 2011-2012: Entrepreneurship Committee

**Member:**

2013-2014: Clinical Assistant Professor of Management position

**Other Institutional Service Activities:**

2015-2016: Independent study on entrepreneurship for doctoral students  
Spring 2016: Non-paid independent study on entrepreneurship for four doctoral students.

**College Assignments****Director:**

2015-2016 – 2016-2017: Executive Director of the Center for Innovation and Entrepreneurship: Executive Director for the Center for Innovation and Entrepreneurship

2014-2015 – 2015-2016: Executive Director of the Center for Innovation and Entrepreneurship: Executive Director for the Center for Innovation and Entrepreneurship

**Session Moderator:**

2013-2014: Presentation to First & Second Year Doctorate Students: I gave a presentation on Strategic Management & Entrepreneurship Research.

2011-2012: Presentation to First & Second Year Doctorate Students: I gave a presentation on Strategic Management & Entrepreneurship Research.

**Chair:**

2014-2015: Job Search committee for Project Coordinator for the Center for Innovation and Entrepreneurship: This search resulted in the successful hire of Owens Alexander.

2009-2010 – 2011-2012: Entrepreneurship Committee

**Member:**

2015-2016: Search Committee for Center for Innovation and Entrepreneurship Coordinator of Student and Alumni Program Position

**University Assignments****Chair:**

2014-2015 – 2016-2017: Entrepreneurial Advisory Committee: Co-Chair with William Nicholas.

2014-2015 – 2015-2016: The Planning Committee of the 2015 SEC Symposium on Creativity, Innovation, and Entrepreneurship:

**Member:**

2012-2013 – 2016-2017: Council on Community Engagement

2013-2014 – 2015-2016: Sullivan Award Nomination Committee:

Nominations Committee for the [Algernon Sydney Sullivan Award](#). UM presents one student and one alumnus/community member with the Sullivan Award. This award honors recipients for humble service to their community.

2012-2013: Advisory Board for the Center for Excellence in Teaching and Learning -- Alternate Board member

**Organizer:**

2009-2010 – 2016-2017: Ole Miss Gillespie Business Plan Competition:

Ole Miss Gillespie Business Plan Competition is a business plan competition open to the entire University.

**Program Representative:**

2014-2015 – 2015-2016: Presented the CIE Activities to Congressional Staffs

2014-2015: Presented the CIE Activities to Mississippi Association of School Business Officials (MASBO) Leadership Conference:

**Workshop:**

2009-2010 – 2015-2016: Business Plan Workshops for Semi-Finalists: I provide a 1-hour workshop to semi-finalists for the Ole Miss Gillespie Business Plan Competition.

**State-wide Assignments**

**Organizer:**

2013-2014 – 2015-2016: Startup Weekend Oxford: Startup Weekend Co-Organizer along with Innovate Mississippi, Oxford-Lafayette County Chamber of Commerce, and Insight Park. The event was held over the weekend of February 7, 2014 and was open to the public.

**Program Representative:**

2014-2015: Presented to the Participants of the Advocare Challenge -- Oxford-Lafayette Chamber of Commerce: Presented "Business Plan Construction" on March 11, 2015.

**Workshop:**

2011-2012 – 2015-2016: Ole Miss Innovation Boot Camp: I moderated the Entrepreneurship Panel and presented.

**Dissertation Assignments**

**Chair:**

2015-2016 – 2016-2017: David Marshall: I am co-chairing David Marshall's Committee with Dr. Walter Davis.

2012-2013 – 2013-2014: Jaemin Kim

**Member:**

2015-2016: Jennifer Palar: Dr. Rich Gentry is the chair of her dissertation committee.

2014-2015: Logan Jones: Dr. Walter Davis was the chair of the dissertation committee.

**Unassigned**

## **Dissertation Assignments**

### **Member:**

2016-2017: PhD candidate Vanessa Diaz Moriana at the Dublin City University: Dear Colleagues I am pleased to inform you that the following examiner nominations were approved for the above candidate by the Graduate Research Studies Board (GRSB) at it's meeting held on 3rd March 2016. External Examiner(s): Dr Charles Clay Dibrell, University of Mississippi Internal Examiner: Dr Brian Harney, DCU Business School Independent Chair: Dr Janine Bosak, DCU Business School Dublin City University would be greatly honoured if Dr Charles Clay Dibrell could take this opportunity to read the attached letter of invitation and reply by email to [postgraduate.research@dcu.ie](mailto:postgraduate.research@dcu.ie) to indicate acceptance of the role as external examiner for this candidate. The PGR4 provides at least 3 months' notice of a student's intention to submit for examination. However, if this submission is delayed, the form and appointments held within are valid for a 12 month period from date of approval. Please also find attached the candidate's abstract. Kind regards Gráinne Fagan -- Postgraduate Research Student Awards Registry Dublin City University Dublin 9 Ireland

## **University of Mississippi**

### **Department Assignments**

#### **Member:**

2016-2017: Job Search Committee for Assistant Professor of Management

### **College Assignments**

#### **Chair:**

2012-2013 – 2016-2017: Strategic Planning Committee

2012-2013 – 2016-2017: Entreprensurship

2009-2010: Assistant Professor of Management 11207267

#### **Member:**

2016-2017: Todd Griffith: Todd Griffith, PhD candidate in Business Administration – Finance, requests your presence from 1:00pm-3:00pm on Monday, September 19, 2016 in the Holman Conference Room 230. He will at that time present the proposal of his dissertation entitled, "[Order Execution Quality in Equity Options Markets](#)."

Members of dissertation committee are:

Dr. Robert Van Ness, Chair

Dr. Bonnie Van Ness,

Dr. Kathleen P. Fuller

Dr. Clay Dibrell, External Member (Management)

2009-2010 – 2016-2017: MBA Committee

### **University Assignments**

#### **Member:**

2016-2017: Big Idea Task Force

2016-2017: Vice Chancellor for Research and Sponsored Programs: Vice Chancellor for Research and Sponsored Programs. The School of Business representative.

2015-2016 – 2016-2017: Water Security Advisory Board: This committee is housed in the Honors College.

**Organizer:**

2016-2017: Chancellor's UM Innovation and Entrepreneurship Summit: In coordination with the offices of Chancellor Vitter and Vice-Chancellor Alice Clark, interested students/staff were invited to attend the UM Summit on Innovation and Entrepreneurship as part of the series of events leading to the investiture of Chancellor Jeffrey Vitter. The Summit was scheduled for this Friday, October 28<sup>th</sup> from 3:00 pm to 4:30 pm in room 30 in Holman Hall (School of Business). The School of Business and Center for Innovation and Entrepreneurship assisted in organizing this event.

The summit focused on the efforts and resources across campus for aspiring entrepreneurs and included some highlights from two of our best known student entrepreneurs (William Ault and Janet McCarty) who have spent time incubating their ventures at Insight Park, the CIE and worked with many of you. Plus, we had a panel discussion among some of our most successful Ole Miss entrepreneurs including Bill Rayburn, Jan and Lawrence Farrington, Edith Kelly-Green, and Michael Burcham. The event was open to the public.

**State-wide Assignments**

**Organizer:**

2016-2017: Venture Launch Weekend: Venture Launch Weekend Co-Organizer along with the Center for Innovation and Entrepreneurship, Innovate Mississippi, Oxford-Lafayette County Chamber of Commerce, and Insight Park. The event was held over the weekend of February 10-11, 2017 and was open to the public.

**Thesis Assignments**

**Member:**

2016-2017: Catherine Wiggins: Masters Thesis Committee  
Chair: Catarina Passidomo <passidomo@olemiss.edu>,  
Member: Albert Nylander <nylander@olemiss.edu>,  
Member: Clay Dibrell <cdibrell@bus.olemiss.edu>

**Service to the Profession**

**Academic Conference: Moderator / Facilitator**

2013: Academy of Management Annual Meeting.

2013: Babson College Entrepreneurship Research Conference.

**Academic Conference: Panelist**

2015: Family Enterprise Research Conference, Burlington, Vermont. Dibrell, C. Invited speaker for 2015 Annual Career Academy. The 2015 Family Enterprise Research Conference, Burlington, VT.

2014: Family Enterprise Research Conference, Portland, Oregon.

Doctoral Student & Early Career Consortium Presenter.

### **Board Member: PRJ Editorial Review Board**

2008 – 2017: Family Business Review.

2009 – 2016: Journal of World Business.

2009: Journal of Family Business Strategy.

### **Chair: Conference / Track / Program**

2016: United States Association for Small Business and Entrepreneurship, San Diego, California. Elected by members to be Chair of the Family Business Special Interest Group.

### **Reviewer - Article / Manuscript**

2014: Journal of Business Ethics.

2014: Journal of Small Business Management.

2012 – 2014: Journal of Business Research.

2013: International Small Business Journal.

2012: Entrepreneurship Theory and Practice. I reviewed a manuscript and corresponding commentary for the Family Business Special Issue in Entrepreneurship Theory and Practice.

### **Reviewer - Grant Proposal Related to Expertise**

2008: National Science Foundation.

### **Editor: Associate Editor**

2011 – 2017: Journal of Family Business Strategy.

### **Editor: Book / Textbook**

2016: Palgrave-Macmillan Publishers. Memili, E. & **Dibrell, C.** *Heterogeneity among Family Firms*. Under contract with Palgrave-Macmillan Publishers to produce an edited volume of chapters on the topic of family firm heterogeneity. The book review proposal was blind reviewed before being put under contract.

### **Editor: Guest Editor of Journal**

2016: Entrepreneurship and Regional Development.

Special Issue Topic: From Family to Families: pushing family entrepreneurship forward

Guest Editors: Kathleen Randerson, Hermann Frank, Clay Dibrell, Esra Memili

Submission deadline: January 31, 2017

### **Editor: Special Issue of a PRJ**

2018: International Small Business Journal. **Navigation of the Paradoxical Landscape of the Family Firm**

2016 – 2017: Entrepreneurship and Regional Development, Nantes, France. Co-Special Issue Editor of “From Family to Families: Pushing Family Entrepreneurship Forward” with co-editors Randerson, K., Frank, H., & Memili, E. in the journal of *Entrepreneurship and Regional Development* (Submission deadline: April 1, 2017).

2014: Journal of Family Business Strategy. Kellermanns, F.W., Dibrell, C., & Cruz, C. 2014. The role and impact of emotions in family business strategy: New approaches and paradigms. *Journal of Family Business Strategy*, 5: 277-279. Introductory article for the Special Issue: The Role and Impact of Emotions in Family Business Strategy in the *Journal of Family Business Strategy*.

2014: Family Business Review. Van Gils, A., Dibrell, C., Neubaum, D.O., & Craig, J.B. 2014. Social Issues in the Family Enterprise. *Family Business Review*, 27(3): 193-205. Introductory article for the Special Issue: Social Issues in the Family Enterprise in the *Family Business Review*.

2013: Journal of Family Business Strategy.

Co-Special Issue Editor of "Emotions in Family Business Strategy" with the Journal of Family Business Strategy (Scheduled for 2014).

2013: Family Business Review. Co-Special Issue Editor of "Social Issues in the Family Enterprise" with the Family Business Review (Scheduled for 2014)

2011: Journal of Small Business and Entrepreneurship. Special Issue on: "Family Firms and Entrepreneurship: Contradiction or Synonym?" Guest Editors: Prof. Sascha Kraus, University of Liechtenstein/Utrecht University, The Netherlands Dr. Justin B. Craig, Bond University, Australia Dr. Clay Dibrell, University of Mississippi, USA Mag. Stefan Märk, University of Innsbruck, Austria

#### **Editorial: Newspaper**

2008: Albany-Democratic Herald Mid-Valley. Working for a box, or being one?

#### **Editorial: Non-PRJ**

2013: University of Mississippi, University, Mississippi. Dibrell, C. "The Satisfaction of Entrepreneurship: What Motivates Entrepreneurs?" Published in the Ole Miss *Business First* magazine Spring 2014.

#### **External Reviewer for Tenure**

2016: University of North Carolina - Greensboro, Greensboro, North Carolina. I was an external reviewer for a Promotion and Tenure candidate for the Management Department in the Burton School of Business at Wichita State University.

2011: Wichita State University. I was an external reviewer for a Promotion and Tenure candidate for the Management Department in the Burton School of Business at Wichita State University.

#### **Member: Committee/Task Force**

2014: Academy of Management. Communication's Committee member of the Entrepreneurship Division of the Academy of Management

2009 – 2012: Academy of Management -- Entrepreneurship Division International Committee.

#### **Officer: Organization / Association**

2014: United States Association for Small Business and Entrepreneurship, Tampa, Florida. USASBE -- Pre-Conference Chair and SIG Vice Chair for the Family Business Special Interest Group (2014); Organizer for the Pre-Conference workshop on "Hear from the Editors: Getting Family Business Research Published in Entrepreneurship Journals." The USASBE Meetings in Tampa, FL.

#### **Other Professional Service Activities**

2015 – 2017: Academy of Management -- Entrepreneurship Division. I host a webinar called "Speaking with a Scholar" where I interviewed influential scholars from the Academy of Management Entrepreneurship Division. There are approximately two webinars a year, which are streamed live and then archived on Youtube. This activity was done in conjunction with David Marshall and Jason Lortie. The first webinar was on April 30, 2015 with Saras Sarasvathy.

2012: Family Enterprise Research Conference, Montral, Canada-Quebec.

Best Paper Award Judge: 2012 Family Enterprise Research Conference (FERC) Doctoral Awards for the 2012 FERC in Montreal, Quebec.

### **Presentation**

2016: EMLyon, Lyon, France. **Dibrell, C.**, Gentry, R., Marshall, D., & Palar, J. *Disrupting Our Identity: Why New Director Selection Patterns Change in Family Firms* targeted to the *Journal of Management Studies*.

Firms: A Resource Dependency Perspective

2015: Università degli Studi di Bergamo, Bergamo, Italy.

2015: University of North Texas Micro Mentoring Colloquium, Denton, Texas. Dibrell, C., Gentry, R., Marshall, D., & Palar, J. *New Directors in Family-Influenced, Lone Founder, and Regular Publicly-Traded Firms: Social Identity and Selection*. Invited presentation at the University of North Texas Micro Mentoring Colloquium, Department of Management, College of Business, Denton, TX.

### **Reviewer: Ad Hoc Reviewer for a Journal**

2016: Journal of Business Venturing.

2016: Entrepreneurship Theory and Practice.

2016: Journal of Small Business Management.

2015 – 2016: Journal of Business Research.

2015: Journal of Management Studies.

2014 – 2015: Journal of Business Ethics.

2012: Journal of Small Business Management.

2012: International Business Review.

2012: Journal of Management Studies.

2011: Journal of Small Business Management.

2010: International Business Review.

2009: Journal of Strategy & Management.

2009: Journal of Enterprising Communities. Reviewer for special issue on Soci(et)al Entrepreneurship.

2009: International Journal of Entrepreneurial Venturing.

2009: Management International Review.

2009: Journal of Business Research.

2007: Journal of International Business and Economy.

2007: Journal of Management and Organization.

2007: International Journal of Wine Business Research.

2006: Management International Review.

2005: Journal of Forest Products Business Research.

2005: Journal of Business Research.

### **Reviewer: Conference Paper**

2015: Strategic Management Society, Conference. Selected by Track Chair to be a reviewer for the 2015 Strategic Management Society Conference to be held in Denver, CO.

2013: United States Association for Small Business and Entrepreneurship.

2013: Academy of Management Conference.  
2013: Family Enterprise Research Conference.  
2009: Southern Management Association Annual Meeting.  
2007 – 2008: Academy of International Business Conference.  
2002 – 2007: Academy of Management Conference.  
2001: Academy of International Business Conference.  
2000: Academy of Management Conference.

## **Service to the Community**

### **Member of a Committee**

2013 – 2016: Entrepreneurial Alliance Advisory Group Member Sponsored by the Oxford-Lafayette County Economic Development Foundation, A working group linking the Oxford Chamber of Commerce with the different local incubators, economic development officials, Ole Miss entrepreneurship, and Oxford private enterprise firms to encourage the development of entrepreneurship in Lafayette County.  
2007: U.S. Agency for International Development (USAID) Community Connections Program, Invited panel for Russian Delegation, May 21, 2007

### **Positions Held in Civic Organizations**

1994: U.S. Peace Corps - Kenya, Narok Town Council

### **Speech / Presentation at a Community Meeting**

2017: Big Bad Business Series -- Oxford -- Lafayette -- Economic Development Foundation, The Oxford-Lafayette County Economic Development Foundation (EDF), in partnership with the Yoknapatawpha Arts Council is pleased to announce the kick off of the BIG BAD BUSINESS SERIES. This entrepreneur and mentoring program will give North Mississippi artists, business owners, inventors, and startup enthusiasts an opportunity to develop an idea into their own sustainable small business. Through monthly workshops and breakout sessions, participants will learn from some of the region's most successful business executives, innovate with local artists, and receive business coaching from local development experts. Whether manufacturing a prototype, developing a creative arts business, or starting a tech business, this program will connect you with the resources to turn your idea into an industry!

### **How to Write a Business Plan on February 13, 2017**

2009: Family Firm Institute Study Group, Conducted a presentation on Branding in Family Ventures and Other Related Family Business Topics  
2009: 17th Annual Prairie Family Business Conference, Presented the topic of Family Branding Produces Competitive Advantages

## **Faculty Development**

### **Other Professional Development**

2017: Academy of Management Conference, Atlanta, Georgia.  
2016: United States Association for Small Business and Entrepreneurship, San Diego, California.  
2016: Academy of Management Conference, Anaheim, California.  
2016: Academy of Management Conference, Anaheim, California.

## **Teaching Honors and Awards**

### **Award**

2015: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students.

2013: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students.

2011: Outstanding Teacher of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the School of Business Administration at The University of Mississippi..

2010: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students..

2003: , Oregon State University. Bryon L. Newton Award for Excellence in Teaching - This award recognized commitment to, and excellence in, teaching in the College of Business. This award is given to the top teacher in the college as considered by their peers.

### **Honor**

2016: Outstanding Teacher of the Year, The University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the School of Business Administration at The University of Mississippi. .

## **Memberships**

United States Association for Small Business and Entrepreneurship, 2013-2016

Southern Management Association, 2009-2016

Academy of Management, 1997-Present

Strategic Management Society, 1997-Present

## **References**

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